



## HIRING

### **RESIDENTIAL COMMUNITY WORKER (RCW) - Full Time and Part Time**

Southern Okanagan Community Inclusion Society (SOCIS) is a non-profit organization with operations in Oliver and Osoyoos, BC. We provide services to neuro-diverse individuals to enhance their quality of life and meet their health needs. We do this through our various programs including: 24hr group homes, Job Development, Community Inclusion, Home Share, Independent Living and Skill Development.

#### **Why work for SOCIS?**

Working at SOCIS is more than just a pay cheque. In addition to vacation and professional development opportunities, SOCIS invests in your health, retirement, and other benefits. We provide the opportunity to find meaning, impact your community through the work we do, and to work with energetic and passionate coworkers! SOCIS offers a variety of shifts that can accommodate many different schedules. At **SOCIS**, we believe that **Together** we can create a world where all people are valued, their voices heard, their choices respected and their dreams fulfilled.

#### **About the position:**

Currently we are looking for people to fill part-time and full-time roles as we expand our services. We will work with you to orient you to all our programs and services. This will introduce you to the various services, homes and locations of our operations. Once you are done orientating, we will work with you to find the opportunity that fits your schedule, skills and preferences. This may be full time, regular part time, or you can choose to pick up shifts as a part time casual employee. Once you are hired you will have new opportunities to explore positions as they become available.

You will be good fit for our organization if you are: Empathetic, Flexible, like to help others, creative, enjoy working with a team and have a passion for making a difference in the lives of others and your community.

#### **Duties:**

- Providing one-to-one support
- Assisting individuals to develop new skills
- Supporting individuals to participate in activities and their community
- Helping individuals with their health needs, medications and attending health appointments
- Following various individual health care plans
- Aiding persons served in reaching personal goals
- Driving persons served to activities, appointments and to volunteering
- Documentation of day-to-day operations
- Other care related activities



**Southern Okanagan Community Inclusion Society**  
6311 Main St. Oliver BC V0H 1T0 (tel) 250-498-0309

**Requirements:**

The position requires the ability to work both as a team member and independently around the support of clients. Applicants for this position would require:

- Certificate in the field of Community Care (or equivalent experience)
- Valid First Aid certificate
- Doctor's letter of fitness
- Current TB test
- Food Safe certificate
- Some positions require a valid unrestricted Driver's license

Additional consideration will be given to candidates who hold a valid unrestricted Class 4 Driver's License (optional). **At the time of application, it is okay to not have the above documentation but applicants must be prepared to acquire Certifications before being officially hired by SOCIS.**

Wages are set by the collective agreement and are \$25.95 – \$29.76 and Full-Time and Regular Part-Time (over 20 hours per week) would also be eligible for benefits which include medical, dental, LTD, life insurance, and participation in the Municipal Pension Plan once you pass your probationary period.

Applicants can email their resume and any accompanying documentation to:

**To:** Timothy Mah – *HR Manager*

**Email:** sociscareers@gmail.com

**Email Subject:** RCW Application 0226