Southern Okanagan Community Inclusion Society
6311 Main St. Oliver BC V0H 1T0 (tel) 250-498-0309

Job Title: Residential and Community Support Worker

Organization: Southern Okanagan Community Inclusion Society (SOCIS)

Locations: Oliver and Osoyoos, BC

Job Types: Casual (with potential for Part-Time & Full-Time)

Wage Range: $27.53 – $31.57 / hour (as per CUPE Collective Agreement)

About SOCIS

The Southern Okanagan Community Inclusion Society (SOCIS) is a non-profit organization dedicated to enhancing the quality of life for neurodiverse individuals and adults with developmental disabilities across Oliver and Osoyoos. We empower the people we support to achieve their health goals, exercise choice, and lead fulfilling lives through a wide range of programs:

- **24/7 Residential Care Homes**
- **Community Inclusion & Individualized Supports**
- **Day Programs & Group Activities**
- **Supported Independent Living & Home Share**
- **Job Development & Employment Services**

At SOCIS, we believe that together, we can create a community where all people are valued, their voices are heard, their choices are respected, and their dreams are fulfilled.

Why Join Our Team?

Working at SOCIS is more than just a paycheque—it's an opportunity to do meaningful, impactful work alongside an energetic, passionate team.

- **Competitive Compensation:** Union wages ranging from **$27.53 to $31.57/hr**.
- **Comprehensive Benefits:** Extended health/dental coverage, Employee Assistance Program (EAP), and the **Municipal Pension Plan (MPP)** for permanent staff working 20+ hours per week.
- **Work-Life Balance:** Flexible scheduling that fits around your life.
- **Growth & Learning:** Hands-on training, paid orientation, professional development opportunities, and internal career advancement.
- **Workplace Culture:** Supportive leadership, lifelong learning, and fun team socials!

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Great Opportunity for EA's, Care Aides & Shift Workers

Looking for extra income with a schedule that fits around your primary job? **Our Casual role offers incredible flexibility.**

We frequently have evening (including short 3–4 hour shifts), overnight, and weekend hours available. This position is an ideal fit for **Educational Assistants, Health Care Aides, Home Support Workers**, or anyone seeking rewarding casual hours outside standard daytime shifts.

As a Casual Support Worker, you will complete paid orientation across various programs. Once added to our call list, you have the freedom to select shifts that match your availability and build your own schedule.

Key Responsibilities

- Support individuals in defining and achieving their personal goals.
- Assist with activities of daily living (ADLs) and foster active community participation.
- Encourage independence, skill building, and social inclusion.
- Provide safe transportation to medical appointments, outings, and recreational activities.
- Administer medications (training provided) and assist with routine health/wellness supports.
- Complete daily shift logs and progress documentation.

Qualifications & Requirements

- **Education & Experience:** Certificate in Community Social Services, Health Care Assistant, or an equivalent combination of education and experience. (Genuine passion and willingness to learn are highly valued!)
- **Certifications:** Valid First Aid & CPR Certificate and Food Safe Level 1.
- **Clearances:** Doctor's Letter of Fitness, current TB Test clearance, and a clean Criminal Record Check.
- **Skills:** Strong communication, creative problem-solving, and the ability to work effectively both independently and within a team.
- **Driver's License:** Valid BC Class 5 Driver's License. *(Unrestricted Class 4 is considered a strong asset).*

How to Apply

Whether you bring years of experience in human services or a genuine commitment to building an inclusive community, we want to hear from you!

Please submit your resume and cover letter to **careers@socisbc.ca**.

🌐 **Learn more about our work:** socisbc.ca